

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

January 11, 2019

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE JANUARY 15, 2019, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the January 15, 2019, Regular School Board Meeting.

- One (1) recommendation added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Page 5)
- Three (3) names added to section 4a. Technical Support Professionals (TSP) Positions (School-Based Personnel).
- Three (3) recommendations added to section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel. (Pages 6 - 8)

RWR/CJN/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, January 15, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	<u>5</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Nelsas, Monica</u>	<u>Specialist, Bilingual Outreach Program (Grant Funded)</u>	<u>5</u>

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (3 Names Added)</u>			
<u>Salman, Claudia</u>	<u>School Age Child Care Supervisor (KK-136) \$43,367, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (216 Work Calendar – 7.5 hours daily)</u>	<u>Beachside Montessori Village</u>	<u>01/16/19</u>
<u>Spicer, Markita</u>	<u>Registered Nurse, School Health (JJ-049) \$40,453, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU-TSP) (196 Work Calendar – 7.5 hours daily)</u>	<u>Maplewood Elementary</u>	<u>01/16/19</u>
<u>Youngman, Cristina</u>	<u>Registered Nurse, School Health (JJ-049) \$40,453, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU-TSP) (196 Work Calendar – 7.5 hours daily)</u>	<u>Riverside Elementary</u>	<u>01/16/19</u>

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel) (Cont.)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Escarra, Iliana	School Age Child Care Supervisor (KK-136) \$48,989, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (244 Work Calendar – 7.5 hours daily)	Eagle Ridge Elementary	01/16/19

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
Revised (3 Names Added)		
<u>Bradford, Matthew</u>	<u>Task Assignment, Chief Information Officer</u>	<u>6</u>
<u>Kowalski, Craig</u>	<u>Task Assignment, Chief Special Investigative Unit</u>	<u>7</u>
<u>May, MaryAnn</u>	<u>Task Assignment, Chief Facilities Officer</u>	<u>8</u>

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Monica Nelsas

CURRENT/PREVIOUS POSITION: Community Liaison, Bilingual/ESOL

CURRENT/PREVIOUS SALARY: \$33,065

CURRENT WORK CALENDAR: 216 Days

RECOMMENDED POSITION: Specialist, Bilingual Outreach Program (Grant Funded) (EE-126)

RECOMMENDED SALARY: \$69,710, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/28/2019

NUMBER OF APPLICANTS: 70

NUMBER OF QUALIFIED APPLICANTS: 5 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Education, Ana G. Mendez University System, Miramar, FL

AWARDED: Bachelor's Degree, Human Resources Management, Andrés Bello Catholic University, Caracas, Venezuela

SELECTION COMMITTEE:

Victoria Saldala, Director, Bilingual/ESOL

Ducarmel Augustin, Ph.D., Principal, Coaching & Induction

Nadia Clarke, Assistant Director, Engagement, Chief Student Support Initiatives Office

Thomas Anthony Albano, Staff Assistant, Chief Student Support Initiatives Office

Leyda Sotolongo, Curriculum Supervisor, Bilingual/ESOL

Annette Torry, Specialist, Title I, Migrant & Special Programs

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 1/15/2019

Tracking Number: 2642

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Chief Information Officer

RECOMMENDED CANDIDATE: Matthew Bradford

CANDIDATE'S PRESENT ASSIGNMENT: Director, Computer Operations

CURRENT SALARY: \$119,500

RECOMMENDED ANNUALIZED SALARY: \$145,000, Pay Band S, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Mr. Bradford is being recommended to be task assigned as Chief Information Officer. Mr. Bradford is currently serving as the Director, Computer Operations in the Office of the Chief Information Officer. This task assignment is necessary to provide leadership for the Office of the Chief Information Officer while the District conducts the recruitment and hiring of the new Chief Information Officer.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Chief Special Investigative Unit

RECOMMENDED CANDIDATE: Craig Kowalski

CANDIDATE'S PRESENT ASSIGNMENT: Major, SIU Operations/Investigations

CURRENT SALARY: \$97,090

RECOMMENDED ANNUALIZED SALARY: \$116,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Mr. Kowalski is being recommended to be task assigned as Chief Special Investigative Unit. Mr. Kowalski is currently serving as the Major, SIU Operations/Investigations for the Special Investigative Unit. This task assignment is necessary to provide leadership for Special Investigative Unit Department while the District conducts the recruitment and hiring of the new Chief Special Investigative Unit.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Chief Facilities Officer

RECOMMENDED CANDIDATE: MaryAnn May

CANDIDATE'S PRESENT ASSIGNMENT: Chief Fire Official

CURRENT SALARY: \$113,198

RECOMMENDED ANNUALIZED SALARY: \$145,000, Pay Band S, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Dr. May is being recommended to be task assigned as Chief Facilities Officer. Dr. May is currently serving as the Chief Fire Official. This task assignment is necessary to provide leadership for the Office of Facilities Officer while the District conducts the recruitment and hiring of the new Chief Facilities Officer.